



C/O House of Sport, 190 Great Dover Street, London SE1 4YB.

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### Person Specification- Disability Multi Sports Coach

	Requirements	Essential/ Desirable	AF	I	P
<b>Personal Skills</b>	Excellent interpersonal skills to deliver high quality sport and activity sessions	E	√	√	√
	Excellent planning and organisational skills	E	√		√
	Self-motivated with the ability to lead a session for children/ adults with disabilities	E	√		√
	Conscientious, reliable and honest	E		√	√
	Able to deliver and adapt to a variety and range of audiences/ environments	E			√
	Patience and empathy	E	√		√
	Ability to use own initiative but also work well as a team	E			√
	Interest in and commitment to the provision of sports and physical activity for people with disabilities	E	√	√	
Commitment to continuous personal development	E	√	√		
<b>Experience</b>	Experience of coaching sports/ activities to children or adults with disabilities	E	√	√	√
	Experience of coaching non-sport specific skills through using various multi skills techniques	D	√		√
	Experience in coaching adapted and Paralympic sports (Boccia, New Age Kurling, Polybat, Table Cricket, Goalball)	D	√		√
	Experience of working within a school environment/ leisure centre/ club/community environment	E	√		
<b>Attainments/ Qualifications</b>	Hold an NGB level 2 coaching award and/or Level 3 Personal Training qualification or similar.	E	√	√	



	First Aid Qualification	E	√	√	
	Can demonstrate attendance of Child Protection workshop	E	√	√	
	Attended a certified Disability Awareness course	D	√	√	
<b>Knowledge</b>	Good working knowledge of Adapted Sports	E	√	√	√
	Ability to evaluate sessions and provide quality feedback	E	√		√
	Good knowledge of IT packages and use of internet	E	√		√
	Awareness of importance of Safeguarding	E	√	√	
	Awareness of how Health and Safety impacts on the delivery of coaching sessions	E	√	√	
<b>Additional Requirements</b>	Flexible and positive attitude to work, willingness to travel to a session within reason	E	√	√	
	Hold a full, clean driving licence	D	√		

**Measurements:**

**AF:** application form

**I:** Interview

**P:** Practical session